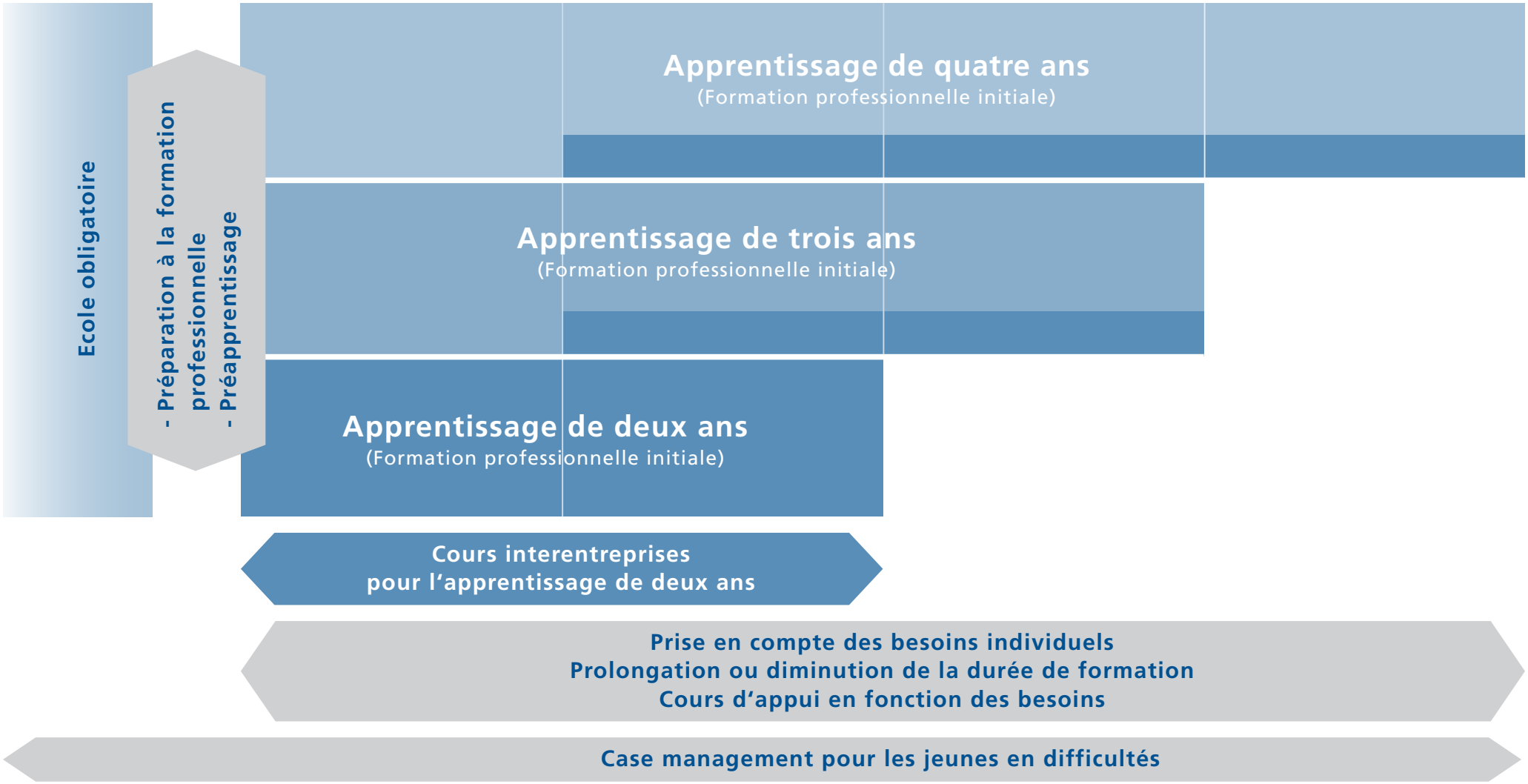Offres de formation et mesures d'accompagnement